

Job Title: Social Worker  
Business Specification: Law Enforcement Embedded Social Worker  
Department: Health and Human Services  
Last Reviewed: 12/2024

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**Position Summary**

The primary purpose of this position is to provide a coordinated response between law enforcement and Morrison County Health and Human Services (MCHHS) to address increased law enforcement in calls for services that may require the need for services and programs offered by Morrison County. In this model, the MCHHS Social Worker works closely with law enforcement jurisdictions within Morrison County to provide service coordination, crisis stabilization services, and follow-up during and following a mental health crisis event. Duties include, but are not limited to, completing screening tools to determine strengths, needs, and functionality; identifying, planning, arranging, coordinating, and monitoring services, all in accordance with applicable Rules, statutes, and any other federal or state regulations and Agency policies.

**Position Specific Responsibilities**

- Initial Referral and Consult: Receive a report from your law enforcement partner on mental health-related calls/cases that may require follow-up.
  - Outreach: as needed, attempt contact and engagement with client and/or collateral.
  - Follow Up Activities:
    - Meet with client to assess mental health, crisis, substance use, and basic needs.
    - Assess if stabilization services are needed (especially for situations that have a high likelihood of needing on-going therapeutic intervention until long-term resources are in place and/or effectively being utilized).
    - Provide and/or coordinate a safety plan for individuals with mental health and/or substance use needs in situations where there is no other resource available to provide the service.
  - Stabilization: self-assign or use MCO when possible and clinically appropriate.
  - Ongoing Consultation: will be available to all officers and command staff as needed for general consultation.
    - Attend morning briefings and shift changes where mental health related calls are discussed and debriefings when "tasked".
    - Attend monthly Law Enforcement Team meetings.
    - Attend AP/AMH screenings once a week and Jail Screenings as needed.
    - All applicable data privacy and security laws will be followed with regards to specific client situations.
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This is an addendum to a primary job description and the responsibilities listed are in addition to primary job responsibilities. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The Board of Commissioners, County Administrator and/or the Department Head retains the discretion to add duties or change the duties of this position at any time.

Morrison County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodation to qualified individuals and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_