



Job Title: Assistant County Attorney II  
Department: County Attorney's Office  
Classification: Grade 19  
Reports to: County Attorney  
Supervises: No  
Normal Business Hours: Monday – Friday, 8:00 AM – 4:30 PM  
Union: No  
FTE Status: 1.0 Full Time Equivalent  
Last Reviewed: 08/2024

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**Nature of Work:**

This position is responsible for preparing and presenting complex criminal and civil cases on behalf of the county. Assists County Attorney in preparing civil and criminal cases and providing legal advice to other County departments.

**Communicates with:**

Internally – All staff.

Externally – Vendors and public.

**Supervision:**

N/A

**Telecommute:**

By Exception

**Essential Work Functions:**

- Reviews police incident reports and reports from County departments.
- Decides whether a crime has been committed and how law enforcement should respond (e.g. - arrest, citation, search warrant, etc.).
- Assists and advises law enforcement concerning investigations of criminal activity. Decides what level of crime should be charged depending on whether elements can be proven beyond reasonable doubt.
- Assists, advises, and represents County Health and Human Services in child-support matters.
- Assists, advises, and represents County Health and Human Services in all commitment and guardianship/conservatorship proceedings.
- Creates and implements legal strategy.
- Researches and argues legal issues.
- Advises County personnel and elected officials regarding civil legal issues involving Highway Department, Environment Services, Recorder's Office, Administration, Assessor's Office, and Public Health.
- Prepares for and appears at all hearings.
- Engages in negotiations with opposing counsel and decides on settlement offers.
- Handles, organizes, and presents all evidence in court proceedings.
- Consults with law enforcement, witnesses, and experts.
- Drafts and files pleadings and proposed orders.
- Develops and implements training.
- Manages professional and support staff by prioritizing and assigning work; ensures that employees follow policies and procedures; and maintains a healthy and safe working environment.
- Acts on behalf of County Attorney in his/her absence.
- Communicates effectively with the Court and community partners regarding the case.

**Other Work Functions**

- Performs related work as required.

**Minimum Qualifications of Education and Experience:**

- Requires Juris Doctorate degree.
- Three (3) years of experience required.
- Ability to pass all position required background(s) and testing(s).

**Knowledge, Skills, and Abilities Required:**

- Admission to the Minnesota State Bar.
- Valid MN Driver's License.
- Experience working with Microsoft Office (Word, Excel, PowerPoint, Outlook, etc.).
- Understanding of the organization's goals and objectives.
- Knowledge and skills in strategic planning.
- Demonstrate initiative and excellent problem-solving skills.
- Demonstrate an ability to effectively handle a wide variety of projects and problems in an effective and professional manner.
- Excellent written, oral, and interpersonal communication skills.
- Highly self-motivated and directed.
- Strong organizational skills.
- Excellent attention to detail.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Able to work in a team-oriented, collaborative environment.

**Persons with disabilities:**

The above is a general listing of job duties. Essential and non-essential functions may vary by individual position. Reasonable accommodation may be available for both essential and non-essential job duties.

**Physical Demands and Work Environment:**

In compliance with Americans with Disabilities Act, the following represents the Physical and Environmental Demands:

<b>Exposed to:</b>	<b>24% or Less</b>	<b>25% - 49%</b>	<b>50%- 74%</b>	<b>75% or more</b>
Office environment			X	
Sitting, standing			X	
Walking, reaching, pulling		X		
Typing/data entry			X	
Talking, hearing			X	
Close and distance vision		X		
Moderate (Up to 60 pounds of force)		X		
Challenging or threatening behaviors				X
Work with high detail/deadlines				X

This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The Board of Commissioners, County Administrator and/or the Department Head retains the discretion to add duties or change the duties of this position at any time.

Morrison County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodation to qualified individuals and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee Name: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_