

PREA Facility Audit Report: Final

Name of Facility: Morrison County Jail

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 06/23/2025

Auditor Certification

The contents of this report are accurate to the best of my knowledge.



No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.



I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.



Auditor Full Name as Signed: Darnel Carlson

Date of Signature: 06/23/2025

AUDITOR INFORMATION

Auditor name: Carlson, Darnel

Email: dmcarlson16@gmail.com

Start Date of On-Site Audit: 04/23/2025

End Date of On-Site Audit: 04/25/2025

FACILITY INFORMATION

Facility name: Morrison County Jail

Facility physical address: 213 1st Avenue Southeast, Little Falls, Minnesota - 56345

Facility mailing address:

Primary Contact

Name:	Darci Okerman
Email Address:	darci.okerman@morrisoncountymn.gov
Telephone Number:	3206312880

Warden/Jail Administrator/Sheriff/Director	
Name:	Lt. Tony Athman
Email Address:	tony.athman@morrisoncountymn.gov
Telephone Number:	3206320197

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-site	
Name:	Audrey Witucki
Email Address:	audrey.witucki@morrisoncountymn.gov
Telephone Number:	3206320312

Facility Characteristics	
Designed facility capacity:	147
Current population of facility:	47
Average daily population for the past 12 months:	47
Has the facility been over capacity at any point in the past 12 months?	No
What is the facility's population designation?	Both women/girls and men/boys

In the past 12 months, which population(s) has the facility held? Select all that apply (Nonbinary describes a person who does not identify exclusively as a boy/man or a girl/woman. Some people also use this term to describe their gender expression. For definitions of “intersex” and “transgender,” please see https://www.prearesourcecenter.org/standard/115-5)	
Age range of population:	12-85 (ages 12-17 were all book and releases so they didn't stay in our facility)
Facility security levels/inmate custody levels:	Maximum, Medium, Minimum
Does the facility hold youthful inmates?	Yes
Number of staff currently employed at the facility who may have contact with inmates:	24
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	3
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	60

AGENCY INFORMATION	
Name of agency:	Morrison County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	213 1st Avenue Southeast , Little Falls, Minnesota - 56345
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:
--

Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information			
Name:	Darci Okerman	Email Address:	darci.okerman@morrisoncountymn.gov

Facility AUDIT FINDINGS	
Summary of Audit Findings	
<p>The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.</p> <p>Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.</p>	
Number of standards exceeded:	
0	
Number of standards met:	
45	
Number of standards not met:	
0	

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2025-04-23
2. End date of the onsite portion of the audit:	2025-04-25

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Hands of Hope

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	147
15. Average daily population for the past 12 months:	47
16. Number of inmate/resident/detainee housing units:	9
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

18. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	39
19. Enter the total number of youthful inmates or youthful/juvenile detainees in the facility as of the first day of the onsite portion of the audit:	0
20. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
21. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
22. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
23. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
24. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	1

25. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0
26. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
27. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	1
28. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	1
29. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
30. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	No text provided.
Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
31. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	21

32. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	50
33. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	2
34. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	The staff, volunteers, and contractors cooperated during the onsite audit.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	
35. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	7
36. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<div> <input checked="" type="checkbox"/> Age </div> <div> <input checked="" type="checkbox"/> Race </div> <div> <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) </div> <div> <input checked="" type="checkbox"/> Length of time in the facility </div> <div> <input checked="" type="checkbox"/> Housing assignment </div> <div> <input checked="" type="checkbox"/> Gender </div> <div> <input type="checkbox"/> Other </div> <div> <input type="checkbox"/> None </div>

37. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	At least one inmate was selected from each housing area based on age, race, length of time in the facility, housing assignment, and gender.
38. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input checked="checked" type="radio"/> Yes <input type="radio"/> No
39. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	One of the inmates selected declined to participate in the interview.
Targeted Inmate/Resident/Detainee Interviews	
40. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	3
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
41. Enter the total number of interviews conducted with youthful inmates or youthful/juvenile detainees using the "Youthful Inmates" protocol:	0

<p>41. Select why you were unable to conduct at least the minimum required number of targeted inmates/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/detainees.</p> <p><input type="checkbox"/> The inmates/detainees in this targeted category declined to be interviewed.</p>
<p>41. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/detainees).</p>	<p>The facility has a rural exception to house juvenile offenders up to twenty-four hours. During the onsite audit, no juveniles were in custody.</p>
<p>42. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>42. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>42. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories as physically disabled. Documents reviewed at the facility, observations onsite, medical staff, and correctional staff did not disclose any information about physically disabled confined persons being housed there. I spoke with the sergeants to verify that there weren't any physically disabled confined persons in the facility.</p>

<p>43. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>43. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>43. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories with a cognitive or functional disability. Documents reviewed at the facility, observations onsite, medical staff, and correctional staff did not disclose any information about confined persons with cognitive or functional disabilities being housed there. I spoke with the sergeants to verify that there weren't any confined persons with a cognitive or functional disability in the facility.</p>
<p>44. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>44. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>44. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who are blind or have low vision. Documents were reviewed at the facility, and observations were made on-site. Conversations with other confined persons, medical staff, and facility staff did not reveal any information about blind or low-vision confined persons being housed there. I spoke with the sergeants to verify that there were no blind or low-vision individuals confined to the facility.</p>
<p>45. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>45. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>45. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who are deaf or hard of hearing. Documents were reviewed at the facility, and observations were made on-site. Conversations with other confined persons, medical staff, and facility staff did not reveal any information about deaf or hard-of-hearing confined persons being housed there. I spoke with the sergeants to verify that there were no deaf or hard-of-hearing individuals confined to the facility.</p>
<p>46. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>

47. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
47. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>
47. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who identified as lesbian, gay, or bisexual. Documents were reviewed at the facility, observations were made on site, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about confined persons who identified as lesbian, gay, or bisexual being housed there. I spoke with the sergeants to verify that there weren't any confined persons identifying as lesbian, gay, or bisexual in the facility.</p>
48. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
48. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:	<div> <input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. </div> <div> <input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed. </div>

<p>48. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who identified as transgender or intersex. Documents were reviewed at the facility, observations were made on site, and conversations with other confined persons, medical staff, and facility staff did not disclose any information about confined persons who identified as transgender or intersex confined persons being housed there. I spoke with the sergeants to verify that there weren't any confined persons identifying as transgender or intersex in the facility.</p>
<p>49. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>1</p>
<p>50. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>1</p>
<p>51. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>51. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

51. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	<p>The PAQ did not identify any confined persons who met the criteria under the targeted interview categories who were placed in segregated housing/isolation for the risk of sexual victimization. Documents were reviewed at the facility, observations were made on site, and conversations with other confined persons, medical staff, and facility staff did not reveal any confined persons who were placed in segregated housing/isolation for risk of sexual victimization housed there. I spoke with the sergeants to verify that there weren't any confined persons in segregated housing/isolation for the risk of sexual victimization. The Jail Administrator confirmed that segregated housing has not been used to house confined persons at risk of sexual victimization.</p>
52. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):	<p>The inmates who agreed to be interviewed were cooperative. During the inmate interviews, I did not have anyone disclose identifying as lesbian, gay, bi-sexual, transgender, or intersex.</p>
Staff, Volunteer, and Contractor Interviews	
Random Staff Interviews	
53. Enter the total number of RANDOM STAFF who were interviewed:	<p>9</p>
54. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)	<p> <input type="checkbox"/> Length of tenure in the facility <input checked="" type="checkbox"/> Shift assignment <input type="checkbox"/> Work assignment <input type="checkbox"/> Rank (or equivalent) <input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken) <input type="checkbox"/> None </p>

55. Were you able to conduct the minimum number of RANDOM STAFF interviews?	<input type="radio"/> Yes <input checked="" type="radio"/> No
55. Select the reason(s) why you were unable to conduct the minimum number of RANDOM STAFF interviews: (select all that apply)	<input type="checkbox"/> Too many staff declined to participate in interviews. <input type="checkbox"/> Not enough staff employed by the facility to meet the minimum number of random staff interviews (Note: select this option if there were not enough staff employed by the facility or not enough staff employed by the facility to interview for both random and specialized staff roles). <input checked="" type="checkbox"/> Not enough staff available in the facility during the onsite portion of the audit to meet the minimum number of random staff interviews. <input type="checkbox"/> Other
56. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	At least one staff member was interviewed from each shift.
Specialized Staff, Volunteers, and Contractor Interviews	
Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.	
57. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	5
58. Were you able to interview the Agency Head?	<input checked="" type="radio"/> Yes <input type="radio"/> No

59. Were you able to interview the Warden/Facility Director/Superintendent or their designee?	<input checked="" type="radio"/> Yes <input type="radio"/> No
60. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
61. Were you able to interview the PREA Compliance Manager?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

62. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- ☐ Agency contract administrator
- ☒ Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- ☐ Line staff who supervise youthful inmates (if applicable)
- ☐ Education and program staff who work with youthful inmates (if applicable)
- ☒ Medical staff
- ☐ Mental health staff
- ☐ Non-medical staff involved in cross-gender strip or visual searches
- ☒ Administrative (human resources) staff
- ☐ Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- ☐ Investigative staff responsible for conducting administrative investigations
- ☐ Investigative staff responsible for conducting criminal investigations
- ☒ Staff who perform screening for risk of victimization and abusiveness
- ☒ Staff who supervise inmates in segregated housing/residents in isolation
- ☒ Staff on the sexual abuse incident review team
- ☒ Designated staff member charged with monitoring retaliation
- ☐ First responders, both security and non-security staff
- ☒ Intake staff

	<input checked="" type="checkbox"/> Other
If "Other," provide additional specialized staff roles interviewed:	programmer
63. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
63. Enter the total number of VOLUNTEERS who were interviewed:	2
63. Select which specialized VOLUNTEER role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input checked="" type="checkbox"/> Mental health/counseling <input type="checkbox"/> Religious <input type="checkbox"/> Other
64. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
64. Enter the total number of CONTRACTORS who were interviewed:	1
64. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other

65. Provide any additional comments regarding selecting or interviewing specialized staff.	<p>The Morrison County Jail is a small facility that requires the Jail Administrator and programmer to be responsible for multiple specialized duties. The correctional officers are responsible for completing new intakes, risk assessments, operating control, and supervising housing units. The correctional officers are trained and rotate through all the facility's posts.</p>
---	---

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

66. Did you have access to all areas of the facility?	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
--	---

Was the site review an active, inquiring process that included the following:

67. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
68. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

69. Informal conversations with inmates/ residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
70. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
71. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	No text provided.

Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

72. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?	<input checked="" type="radio"/> Yes <input type="radio"/> No
73. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).	Staff training records and employment records were reviewed. Inmate classification, reclassification, participation in education, and risk screenings were reviewed. The processing of a new intake was observed. Investigative files were reviewed.

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

74. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

75. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	4	0	4	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	4	0	4	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

76. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

77. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

78. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

79. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	4	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	4	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

80. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:

0

80. Explain why you were unable to review any sexual abuse investigation files:

The facility did not have any sexual abuse allegations filed.

81. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)
Inmate-on-inmate sexual abuse investigation files	
82. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
83. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
84. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
Staff-on-inmate sexual abuse investigation files	
85. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
86. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)

87. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
Sexual Harassment Investigation Files Selected for Review	
88. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	4
89. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)
Inmate-on-inmate sexual harassment investigation files	
90. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	4
91. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)
92. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)

Staff-on-inmate sexual harassment investigation files

93. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:

0

94. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?

☐ Yes

☒ No

☐ NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

95. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?

☐ Yes

☒ No

☐ NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)

96. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.

No text provided.

SUPPORT STAFF INFORMATION**DOJ-certified PREA Auditors Support Staff**

97. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

☐ Yes

☒ No

Non-certified Support Staff

98. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

☐ Yes

☒ No

AUDITING ARRANGEMENTS AND COMPENSATION

99. Who paid you to conduct this audit?

☒ The audited facility or its parent agency

☐ My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)

☐ A third-party auditing entity (e.g., accreditation body, consulting firm)

☐ Other

Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> Exceeds Standard (Substantially exceeds requirement of standard) Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The agency has implemented a zero-tolerance policy, as detailed in the facility's PREA policy. This policy addresses the agency's approach to preventing, detecting, and responding to all forms of sexual abuse and harassment. The policy also outlines prohibited behavior and includes basic definitions. The facility's PREA policy outlines discipline for staff, volunteers, contractors, and confined persons who violate sexual abuse and harassment policies and the training requirements for staff, volunteers, and contractors.</p> <p>The Administrative Specialist has been designated as the PREA Coordinator by the Sheriff and Jail Administrator. The PREA Coordinator ensures the effective implementation and updates of the agency's zero-tolerance policy and has the full support of the Sheriff and Jail Administrator. The Administrative Specialist reports to the Jail Administrator, who reports to the Sheriff and Chief Deputy. The PREA Coordinator reports having time to develop, implement, and oversee the agency's efforts toward continued PREA compliance.</p>

	<p>The agency operates one facility.</p> <p>The facility's PREA policy and organizational chart, along with interviews with the Sheriff, Jail Administrator, and Administrative Specialist, demonstrated compliance with this standard.</p>
--	---

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The agency does not have any contracts with other facilities to house its confined persons.

115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports an average daily population of forty-six confined persons. On the first day of the onsite audit, forty persons were in custody (thirty-eight males and two females). The staffing plan is based on 148 confined persons. The Minnesota Department of Corrections (DOC) inspected the facility on November 20, 2024, and the inspector found that the facility was in compliance with Minnesota Rule 2911.0900. The staffing plan includes considerations outlined in paragraph (a) of this standard and approval from the Commissioner of Corrections. The facility implemented its PREA policies in June 2024, as outlined in the facility's PREA policy and the DOC 2911.0900 rules. The Jail Administrator and PREA Coordinator understand that, beginning in 2025, the PREA Coordinator will participate in the annual review of the staffing plan. The facility reported on the PAQ that there had not been any deviations from the staffing plan. The facility employs part-time and three-quarter-time staff to fill vacant positions. If necessary, voluntary and mandatory overtime is used to cover open shifts. The facility has been fortunate in maintaining its staffing levels. The facility had filled its last open position, and the new employee started training during the onsite audit.</p> <p>The facility's PREA policy requires supervisory staff to conduct and document regular, unannounced rounds. During the period leading up to the scheduled onsite audit, the Jail Administrator made infrequent, unannounced rounds. There was a discussion during the onsite audit about the purpose of unannounced rounds and who is authorized to conduct them. It was decided that the Sergeants would complete unannounced rounds on a weekly basis. The facility provided a completed unannounced round log with thirty days of rounds logged. The Sergeants were</p>

	<p>already conducting checks during their shifts, but were not specifically logging them as unannounced rounds.</p> <p>The facility's PREA policy, review of the staffing plan, review of the unannounced rounds log, and interviews with the Jail Administrator, PREA Coordinator, and Sergeants demonstrated compliance with this standard.</p>
--	---

115.14	Youthful inmates
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility reports on the PAQ that zero juvenile offenders were held in the past twelve months. The Minnesota Department of Corrections (DOC) conducted a Juvenile Justice and Delinquency Prevention Act (JJDP) Audit on October 1, 2024, and October 1, 2022. Based on the documentation reviewed, zero violations of the JJDP Act were identified during the jail inspections.</p> <p>The facility has a "Rural Exception" that allows it to hold a delinquent juvenile for up to twenty-four hours. The facility's Admission policy outlines where the juvenile would be temporarily housed. The facility design and the number of different housing areas would provide an option to house juveniles separately from adults, with sight and sound separation.</p> <p>The facility generally does not house juveniles; instead, juveniles are transported to a juvenile holding facility.</p>

115.15	Limits to cross-gender viewing and searches
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility reported on the PAQ that zero cross-gender visual body searches or cross-gender strip searches were conducted in the past twelve months. The facility's PREA policy prohibits cross-gender strip searches or visual body cavity searches except in exigent circumstances.</p> <p>The facility's PREA policy states, "The Morrison County Jail shall not conduct cross-gender pat-down searches of confined persons except in exigent circumstances." The nine staff interviewed confirmed that at least one male and one female officer are on duty. Two female confined persons were interviewed, who verified that only female officers conduct pat searches on female confined persons. The nine staff and two confined persons interviewed confirmed that females always have access to</p>

	<p>scheduled programs and activities. The general practice is that pat searches are not performed during in-facility movement.</p> <p>The facility's PREA policy requires jail staff to document all cross-gender strip searches and cross-gender pat searches of female confined persons. The facility did not have any instances of cross-gender strip searches or cross-gender pat searches of female confined persons.</p> <p>The facility's PREA policy ensures that confined persons are permitted to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell and welfare checks. The facility's PREA policy also requires staff members of the opposite gender to announce "male or female on the floor" before entering the housing unit of the opposite gender. The nine staff and ten confined persons interviewed confirmed that they are given privacy, and staff of the opposite gender announce themselves before entering the housing unit. Several confined persons commented that they can see through the windows which officer is coming into the unit, so they already know.</p> <p>The facility's PREA policy and Transgender policy prohibit staff from searching or physically examining a transgender or intersex person solely to determine genital status. Staff would have a conversation with the person and complete a transgender preference form with them. The nine staff interviewed have been trained to conduct pat-down searches. The staff are trained to use the back of their hands in sensitive areas and to pat, not slide, their hands. Staff are trained during their initial field training, online on the MNLETS training platform, and during annual refreshers as part of the use-of-force training.</p> <p>The facility's PREA policy, Programs policy, and Transgender policy, as well as interviews with staff and confined persons, and a review of training records, demonstrated compliance with this standard.</p>
--	--

115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility is committed to ensuring that individuals in confinement have access to the necessary information and resources. They have contracted with the Language Line, and PREA information is available in English and Spanish on posters displayed throughout the facility in each housing unit, in the inmate handbook, and in the PREA Brochure. The kiosks in each housing unit offer options in both English and Spanish. iPods, available to all confined individuals, enable sending and receiving text messages and making telephone calls in both English and Spanish. Confined persons</p>

	<p>can access the handbook electronically on the kiosk. A staff member will verbally orient confined persons with intellectual disabilities, the blind, or limited reading skills.</p> <p>A confined person with limited English proficiency was interviewed and confirmed that the Spanish language is an option on the kiosk and iPod. The language line is used when necessary.</p> <p>The facility has a Ubi Dou to communicate with deaf and hard-of-hearing persons. A dedicated cell phone is used in booking to communicate with deaf and hard-of-hearing persons. The facility also utilizes a "Hearing Impaired Conversation Log Sheet" to communicate with individuals who are deaf or hard of hearing.</p> <p>The facility's PREA policy prohibits the use of inmate interpreters or any other type of inmate assistance, except in limited circumstances. The nine staff interviewed would use a professional interpreter and not rely on inmate assistance.</p> <p>The Sheriff confirmed that the jail maintains a list of providers to communicate with persons with disabilities or those who are limited English proficient.</p>
--	---

115.17	Hiring and promotion decisions
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility's PREA policy prohibits hiring or promoting staff members or contractors who may have contact with confined persons who have engaged in the prohibited conduct specified in paragraph (a) of this standard. The facility's PREA policy requires any incidents of sexual harassment to be considered in determining whether to hire or promote anyone or retain the services of any contractor who may have contact with confined persons. The Jail Administrator confirmed that prior incidents of sexual harassment are considered when hiring or promoting anyone or when enlisting the services of any contractor who may have contact with confined persons.</p> <p>All potential new employees undergo a comprehensive criminal background check. An investigator from Cardinal Investigations performs the criminal background check. The fingerprints are sent to the Minnesota Bureau of Criminal Apprehension (BCA) and cover local, Federal, State, and predatory offender registers. The applicant completes an extensive law enforcement background packet, which is sent to Cardinal Investigations, where an investigator is assigned. The investigator interviews the applicant, contacts references, previous employers, and organizations. The applicant supplies the investigator with a copy of their credit report. Once the background is completed, the Jail Administrator will receive a final report summarizing the investigator's findings. Employee files were reviewed with the Jail Administrator. The programmer conducts annual background checks on volunteers. Contractors are checked every five years.</p>

	<p>New employees and those offered promotions are asked the three questions outlined in paragraph (a) of this standard on the application.</p> <p>The facility's PREA policy states, "Material omissions regarding such misconduct, or the provision of materially false information, shall be grounds for termination.</p> <p>The Jail Administrator confirmed that any request from an institutional employer about a former employee's previous misconduct would be shared when a signed release of information is provided, unless prohibited by law.</p>
--	---

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>This is the agency's first PREA audit. As reported in the PAQ, the agency has not acquired a new facility or completed any substantial modifications to the building since August 20, 2012.</p> <p>The facility reports in the PAQ that in 2019, the agency installed a new digital camera system and added cameras. The facility added body cameras for staff in 2024.</p> <p>The Sheriff and Jail Administrator take the safety and security of the facility seriously and continually seek ways to enhance safety.</p>

115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Morrison County Sheriff's Office licensed investigators will conduct criminal investigations into allegations of sexual abuse and harassment. Depending on the allegation, licensed investigators from the Little Falls Police Department (LFPD) may conduct the investigation. The Sheriff's Office has three investigators who would conduct sexual abuse and harassment investigations. One investigator from the Sheriff's Office has completed Cornerhouse Basic Forensic Interview Training, another investigator from the Sheriff's Office has completed Interview and Interrogation Training, and a third investigator has completed Cornerhouse Child Sexual Abuse</p>

	<p>Forensic Interview Training. The nine staff members interviewed explained their duties as first responders. Correctional staff are not trained to collect evidence; they are responsible for securing the scene until an investigator or licensed officer arrives.</p> <p>Forensic medical examinations are conducted in the emergency department at St. Gabriel's Hospital (https://www.chistgabriels.com/st-gabriels-hospital/) in Little Falls, Minnesota. The E.D. nursing supervisor confirmed that the facility has a SANE nurse available to conduct examinations. A uniform evidence protocol is used when performing examinations. As outlined in the facility's PREA policy, treatment services are provided at no financial cost to the victim.</p> <p>The facility has a Memorandum of Understanding with Hands of Hope (https://handsofhope.net/) in Little Falls, Minnesota. Staff at Hands of Hope confirmed, upon request of a victim, that an advocate would provide emotional support services.</p> <p>The facility reports that zero forensic medical examinations have been conducted in the past twelve months, as per the PAQ.</p>
--	--

115.22	Policies to ensure referrals of allegations for investigations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility's PREA policy states that the "Morrison County Jail shall ensure that an administrative and/or criminal investigation is completed for all allegations of sexual abuse and sexual harassment. The facility reports in the PAQ that eight allegations were reported since June 2024, resulting in five administrative and one criminal investigation being conducted. The Sheriff confirmed that all allegations of sexual abuse and sexual harassment are investigated. Criminal investigations are performed by trained, licensed investigators from the Sheriff's Office. Depending on the allegation, the Sheriff may request assistance from the Little Falls Police Department to investigate the matter.</p> <p>The agency publishes the information on its website: (https://www.morrisoncount-ymn.gov/697/PREA---Prison-Rape-Elimination-Act).</p>

115.31	Employee training
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>

	<p>The facility's PREA policy outlines the training topics all employees receive, as outlined in paragraph (a). Nine staff members were interviewed, and their service tenure ranged from two and a half years to twenty-seven years. The facility uses the Moss Group training curriculum, scenarios, videos, and a test.</p> <p>The agency operates one facility, designed to meet the unique needs of a co-ed facility. Staff training covers additional training, including inter-personal communication skills, report writing, and diversity training.</p> <p>The PREA Coordinator maintains the hard copy of the signed training acknowledgments and training completion certificates from MNLETS training.</p> <p>The facility reports that staff will receive annual refresher training. The facility has been PREA compliant since June 2024; verification of yearly training will be assessed during the next audit cycle.</p>
--	---

115.32	Volunteer and contractor training
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility's PREA policy outlines the essential training requirements for volunteers and contractors who may have contact with confined persons.</p> <p>The programmer is responsible for training volunteers on the Prison Rape Elimination Act (PREA). The programmer meets with volunteers one-on-one to cover the PREA training, which consists of a PowerPoint presentation and a test. The volunteer signs a training acknowledgment after completing the training. The programmer maintains the training acknowledgments. Signed acknowledgments were reviewed with the programmer.</p> <p>The two volunteers interviewed confirmed that they met one-on-one with the programmer for PREA training. Both volunteers were told to report to the programmer or the Jail Administrator.</p> <p>The kitchen staff are Morrison County employees who do not have any contact with individuals in confinement. The kitchen is located off the hallway in the jail administration area, outside the secure perimeter of the jail. Correctional staff pick up the food carts in the jail administration hallway.</p> <p>Advances Correctional Healthcare (ACH) is contracted to provide medical services to individuals confined in the facility. Medical staff received training from the Moss Group and ACH's Sparks training platform. The PREA Coordinator maintains the Moss Group training acknowledgment, and the medical staff maintains copies of the Sparks training certificates.</p>

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Over the past twelve months, the facility reported on the PAQ that 690 confined persons were admitted. Out of these, 145 confined persons have stayed for more than thirty days. All confined persons, regardless of their duration of stay, receive initial PREA information during the intake process. The booking officer reads the Orientation Disclosure form to the confined person during the intake process. The confined person actively participates by signing and acknowledging their receipt and understanding of the information. This notice informs the person about the facility's zero-tolerance policy and reporting procedures. Nine of the ten confined persons interviewed confirmed being read and signing the Orientation Disclosure form as part of the booking process. One person couldn't remember. The files of confined persons were reviewed to confirm that the form had been signed. Two staff members interviewed stated that the same booking process is used for every person brought to the jail. The intake process of a new intake was observed during the onsite audit.</p> <p>When the confined person initially logs into the kiosk, they must read and acknowledge the PREA statement before having full access to the kiosk. The handbook is available electronically on the kiosk, and informational posters and PREA brochures are posted in each housing unit's dayroom. The confined persons interviewed stated that posters and a brochure were displayed in the dayrooms of their housing units. Every Monday, the programmer conducts PREA education training within thirty days of arrival. The programmer meets one-on-one with each confined person to show the PREA video. Once the video is done, the programmer asks if there are any questions. The confined person and the programmer sign the Sexual Abuse/Assault and Sexual Harassment Prevention Reporting form. The confined person is given a copy, and a copy is uploaded into the person's file.</p> <p>The facility has contracted with Language Line, and PREA information is available in both English and Spanish on posters displayed throughout the facility, in the inmate handbook, and the PREA Brochure. The kiosks in each housing unit offer options in both English and Spanish. iPods, available to all confined individuals, enable sending and receiving text messages and making telephone calls in both English and Spanish. Confined persons can access the handbook electronically on the kiosk. A staff member will verbally orient confined persons with intellectual disabilities, the blind, or limited reading skills. A confined person with limited English proficiency was interviewed and confirmed that the Spanish language is an option on the kiosk and iPod. The language line is used when necessary. The facility has a Ubi Dou to communicate with deaf and hard-of-hearing persons. A dedicated cell phone is used in booking to communicate with deaf and hard-of-hearing persons. The facility also utilizes a "Hearing Impaired Conversation Log Sheet" to communicate with individuals who are deaf or hard of hearing.</p>

--	--

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility's PREA policy outlines the requirements of this standard. Staff from the facility do not conduct PREA-related investigations. The Morrison County Sheriff's Office (SO) has three investigators who will conduct the investigations. One SO investigator has completed Cornerhouse Basic Forensic Interview Training, another SO investigator has completed Interview and Interrogation Training through the Midwest Counterdrug Training Center, and a third SO investigator has completed Cornerhouse Child Sexual Abuse Forensic Interview Training.</p> <p>The PREA Coordinator maintains copies of the investigator's training certificates.</p>

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>As outlined in the facility's PREA policy, all full- and part-time qualified health care and mental health care professionals who regularly work in the facility shall receive all the staff training listed in standard 115.31(a), as well as training that includes:</p> <ul style="list-style-type: none"> • Detecting and assessing signs of sexual abuse and harassment. • Preserving physical evidence of sexual abuse. • Responding effectively and professionally to victims of sexual abuse and sexual harassment. • Reporting allegations or suspicions of sexual abuse and sexual harassment. <p>Nursing staff are contracted employees through Advanced Correctional Healthcare (ACH) who receive all required training listed in this standard on ACH's Sparks online training platform. Medical staff reviewed the training topics on the Sparks training platform.</p> <p>Forensic medical examinations are conducted at St. Gabriel's Hospital.</p> <p>The medical staff interviewed stated that their training was completed on ACH's Sparks online training platform and in classroom PREA training sessions with the correctional staff. Medical staff would report any information to the PREA Coordinator.</p> <p>The Sparks training completion certificates are maintained electronically, and the</p>

	classroom training acknowledgment is signed in a hard copy.
--	---

115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>As outlined in the facility's PREA policy, all confined persons shall be assessed during an intake screening and upon transfer from another facility for their risk of being sexually abused by other confined persons or sexually abusive toward other confined persons. Facility practice is to complete the sexual violence assessment tool and initial points-based classification form within seventy-two hours of intake. The three staff members interviewed verified that a sexual violence assessment tool is completed for every confined person during the booking process, generally within seventy-two hours. The staff also confirmed that a confined person is not assigned to housing until the booking process is completed. Nine of the ten confined persons interviewed confirmed that they were asked the questions during the booking process. One person reported not being asked the questions. The individual's file was reviewed to verify that the sexual violence assessment tool was completed.</p> <p>The sexual violence assessment was reviewed. The assessment is objective, and the requirements for this standard were included, as outlined in paragraph (d). The assessment also considers prior acts of sexual abuse, prior convictions for violent offenses, and a history of previous institutional violence or sexual abuse as known to the agency. The three staff members were able to list some of the questions asked on the assessment.</p> <p>The facility's PREA policy outlines the process for classifying and reclassifying individuals. An initial housing classification and sexual violence assessment is completed during the booking process. Individuals are placed in the pre-classification unit pending reclassification.</p> <p>The programmer completes reclassifications within seventy-two hours of admission and assigns a housing placement. The ten confined persons confirmed a meeting with the programmer to be reclassified for a housing assignment. Within fourteen days of intake, the nurse completes a reassessment risk screening during the initial health screening. Nine confined persons confirmed that the nurse had reassessed them; one person hadn't been in the facility for fourteen days and hadn't yet met with the nurse. Files were reviewed to verify reclassification. Additionally, risk levels will be reassessed when required due to a referral, request, incident of sexual abuse, or receipt of additional information that increases the confined person's risk of sexual victimization or abusiveness.</p> <p>The facility's PREA policy prohibits disciplining confined persons who do not cooperate or refuse to answer:</p>

	<ol style="list-style-type: none"> 1. Whether the confined person has a mental, physical, or developmental disability. 2. Whether the confined person is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming. 3. Whether the confined person has previously experienced sexual victimization. 4. The confined persons' perception of vulnerability. <p>The three staff members interviewed confirmed that confined persons are not disciplined for refusing to cooperate or answer questions (1-4) listed above.</p> <p>The assessments are uploaded to a PREA assessment folder. Access to the file is limited to the PREA Coordinator, Jail Administrator, and programmer.</p>
--	---

115.42	Use of screening information
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility uses a housing classification tree and the sexual violence assessment tool to determine the placement of confined persons. The PREA Coordinator, staff, and programmer interviewed confirmed that the classification and assessment tool and a conversation with the person are used to make individualized housing assignments to keep vulnerable persons separate from likely abusers.</p> <p>The programmer confirmed that a transgender or intersex confined person's housing and programming assignments would be determined on a case-by-case basis, considering the person's safety and whether the placement would present any management or security issues. The programmer would speak with a transgender or intersex person frequently about their housing and programming assignments. The facility's PREA policy states, "placement and programming assignments for each transgender or intersex person shall be reassessed at least twice each year to review any threats to safety experienced by the person. The PREA Coordinator, programmer, and staff confirmed that a transgender or intersex person's views of their safety will be given serious consideration. All the showers are private, but if a transgender or intersex confined person were uncomfortable showering in their housing unit, they would be allowed to shower in the booking room.</p> <p>The facility is not subject to a consent decree. The PREA Coordinator and staff confirmed that housing assignments for transgender and intersex persons are determined on a case-by-case basis. The facility has a "Transgender Preference Form" that a transgender person is asked to complete about their housing preference.</p>

115.43	Protective Custody
--------	--------------------

	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>The facility reported on the PAQ that no confined persons were placed in involuntary segregated housing for one to twenty-four hours, and there were zero instances of such custody lasting over thirty days in the past twelve months. The Jail Administrator confirmed that there hasn't been any incident of segregated housing being used to separate a person who is at high risk of sexual victimization or has reported sexual abuse or harassment.</p> <p>The facility's PREA policy outlines the requirements of this standard. The facility's PREA policy states, "inmates placed in segregated housing for this purpose shall have access to programs, privileges, education, and work opportunities to the fullest extent possible." If restrictions are in place, the following will be documented.</p> <ol style="list-style-type: none"> 1. The opportunities that have been limited; 2. The duration of the limitation; 3. The reasons for such limitations. <p>The Minnesota Department of Corrections (DOC) 2911 administrative rules governing jails (2911.2800) require a facility to have a written policy and procedure stating that whenever a confined person in administrative segregation is deprived of any usually authorized item or activity, a report of action is made and forwarded to the facility administrator or designee. The staff interviewed said that an incident report of the deprivation would be completed and sent to the Jail Administrator. The Jail Administrator would submit a special incident report to the Department of Corrections (DOC).</p> <p>The Jail Administrator confirmed a person would be placed in involuntary protective custody only until an alternative means of separation of likely abusers can be arranged. The Jail Administrator verified the facility had not put anyone in separate housing for risk of sexual victimization or alleged to have been sexually abused or harassed. If it did happen, the person would be moved as soon as possible.</p> <p>If an involuntary protective custody assignment is made because of a high risk of victimization, staff will complete an incident report documenting the reason for the concern for the person's safety and why no alternative means of separation can be arranged. The reports are sent to the Jail Administrator for review. The Minnesota Department of Corrections' (DOC) 2911 administrative rules governing jails (2911.2800) require that a confined person placed in involuntary segregated housing be reassessed every seven days. The Jail Administrator confirmed a review would be completed every seven days.</p>
--	---

	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>The facility has established multiple internal ways for confined persons to report sexual abuse, harassment, retaliation, and staff neglect or violation of responsibilities that may have contributed to an incident. As outlined in the facility's PREA policy, handbook, PREA brochure, and PREA posters, confined persons can privately report:</p> <ul style="list-style-type: none"> • Using request forms; • Verbally; • Anonymously; • In writing; • Through the kiosk; • Through third-party reporting. <p>The handbook, PREA brochure, and posters provide detailed instructions on how to report an incident. The handbook is available digitally on the kiosk in English and Spanish. The PREA brochure and posters are posted throughout the facility and in every housing unit dayroom. Nine of the confined persons interviewed would report to a staff member, and one person would call the hotline. The nine staff interviewed listed the multiple ways a confined person could privately report sexual abuse and harassment allegations.</p> <p>The facility has a Memorandum of Understanding (MOU) with Hands of Hope (https://handsofhope.net/) in Little Falls, Minnesota, to accept reports of sexual abuse and forward them to the facility. Staff at Hands of Hope confirmed they would receive reports and contact the facility, allowing the person to remain anonymous. The facility does not hold confined persons solely for civil immigration purposes.</p> <p>As outlined in the facility's PREA policy, staff shall accept reports made verbally, in writing, and anonymously from third parties and shall promptly document any verbal reports. The nine staff interviewed understood they are required to accept a report of sexual abuse or harassment in any form and would document a verbal report. Nine of the confined persons reported feeling safe, and eight persons believed an allegation would be investigated. One person had made a report, which was investigated; another person was unsure if a report would be investigated. One person reported not feeling safe.</p> <p>The facility's PREA policy informs staff that they can privately report sexual abuse and sexual harassment of confined persons to a supervisor, a member of jail administration, or outside the jail chain-of-command to the Chief Deputy, Sheriff, or County Attorney's Office. The staff said they would report to their supervisor and follow the chain of command.</p>
--	---

115.52	Exhaustion of administrative remedies
--------	---------------------------------------

	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reported on the PAQ receiving zero grievances and zero emergency grievances related to sexual abuse or harassment in the past twelve months.</p> <p>As outlined in the facility's PREA policy, a confined person can submit a grievance regarding an allegation of sexual abuse at any time. The policy ensures that grievances can be submitted to any staff member and do not need to be submitted to the member who is the subject of the complaint. Confined persons can submit grievances through the kiosk or in writing.</p> <p>The facility's PREA policy requires staff members who receive a grievance to forward it to a supervisor. Grievances will not be sent to any supervisor who is the subject of the complaint. Confined persons and staff are not required to attempt to resolve grievances related to sexual abuse informally. The shift supervisor assigned will investigate and ensure that grievances related to sexual abuse are investigated and resolved within ninety days. The shift supervisor may grant an extension of up to seventy days if it is reasonable to make an appropriate decision. If an extension is granted, the confined person will be notified and provided a date for the decision.</p> <p>Third parties, including fellow confined persons, staff members, family members, attorneys, and outside advocates, are permitted to assist confined persons in filing grievances related to sexual abuse and harassment and file such grievances on their behalf if the confined person agrees to have the grievance processed. The facility will document the person's decision.</p> <p>The facility's PREA policy allows confined persons to file an emergency grievance if they believe they or any other confined person is at substantial risk of imminent sexual abuse. The supervisor must determine whether immediate action is necessary to protect the person and provide an initial response within forty-eight hours. A final decision must be made within five calendar days.</p> <p>Confined persons may be disciplined for filing a false grievance related to sexual abuse only when it is determined that the person filed the grievance in bad faith.</p>

115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has a Memorandum of Understanding with Hands of Hope (https://handsofhope.net/) in Little Falls, MN, to offer confidential support services. The contact information for Hands of Hope can be found in the PREA brochure and the posters displayed in every housing unit. The brochure and posters</p>

	<p>inform confined persons that the call is free and private. Staff at Hands of Hope confirmed that they would provide confidential support services and support through the investigatory and court processes as requested by the victim.</p> <p>The telephone number listed as a free call did not connect with Hands of Hope. The inmate phone system was updated during the audit. After the update, the telephone number listed connected to Hands of Hope.</p>
--	--

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The agency provides multiple ways for receiving third-party reports of sexual abuse and harassment of confined persons. The agency also offers third-party reporting information in the PREA brochure given to the confined persons.</p> <p>The information is posted on the agency's website: https://www.morrisoncountymn.gov/697/PREA---Prison-Rape-Elimination-Act</p>

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility's PREA policy requires any staff member who has knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment, retaliation against confined persons, or staff who reported an incident or retaliation shall immediately report such incident or retaliation to their supervisor, or any other supervisor, programmer, or Jail Administrator. The nine staff interviewed would immediately report the information to a supervisor or follow the chain of command.</p> <p>The medical staff interviewed discloses their limits of confidentiality at the initiation of services. If medical staff receive a report from a confined person, they would report to the PREA Coordinator, Jail Administrator, or sergeant. Medical staff have not received a report of victimization from a confined person.</p> <p>The Jail Administrator and PREA Coordinator confirmed that any allegation of sexual abuse or sexual harassment reported by a person under the age of eighteen or a vulnerable adult would be reported to the appropriate outside agencies.</p> <p>The Jail Administrator confirmed that any allegation of sexual abuse or sexual harassment is immediately reported to agency investigators.</p>

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reported on the PAQ that there had been zero instances where the facility determined a confined person was subject to a substantial risk of imminent sexual abuse in the past twelve months.</p> <p>The facility's PREA policy requires that staff who learn an inmate is subject to a substantial risk of imminent sexual abuse take immediate action to protect the person.</p> <p>The Sheriff, Jail Administrator, and the nine staff members interviewed agreed that immediate action would be taken to keep the person safe.</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has reported receiving one allegation of sexual abuse or sexual harassment from another confinement facility in the past twelve months. The Jail Administrator has confirmed that a confined person has not reported to the Morrison County Jail being sexually abused or harassed in another facility.</p> <p>The facility's PREA policy outlines the reporting requirements of this standard.</p> <p>The Sheriff and Jail Administrator would ensure that the appropriate agency would be contacted within seventy-two hours if a confined person reports being sexually abused or harassed. The notification would be documented in an incident report.</p> <p>The Sheriff and Jail Administrator verified that the allegation received from another agency was promptly investigated.</p> <p>The completed investigative file of the allegation received from the other agency was reviewed.</p>

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

	<p>The facility reports in the PAQ that there have been zero allegations of a confined person being sexually abused in the facility in the past twelve months.</p> <p>The facility's PREA policy details the duties of the first responder:</p> <ul style="list-style-type: none"> • Separate the alleged victim and abuser; • Preserve and protect the crime scene by securing the immediate area until an investigator or detective collects evidence; • Request medical assistance as appropriate. • Request that the alleged victim not take any actions that could destroy physical evidence (as detailed in this standard). • Ensure that the alleged abuser does not take any actions that could destroy physical evidence (as detailed in this standard) <p>The facility has a "First Responder Sexual Assault Response checklist." The supervisor completes an On-Duty Supervisor Sexual Assault Checklist."</p> <p>The nine staff members interviewed were aware of their duties as first responders.</p> <p>The facility's PREA policy requires a first responder who is not a security staff member to request that the alleged victim not take any action that could destroy physical evidence and notify security staff.</p> <p>Facility staff have not experienced responding to an active sexual assault in the facility.</p>
--	---

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility has a coordinated response plan to coordinate actions taken in response to an incident of sexual abuse. The response plan outlines the duties of the first responders, administration, the PREA Coordinator, investigations, and medical and mental health.

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Agency has entered into new collective bargaining agreements since the last

	<p>PREA audit. The Sheriff confirmed that the agency controls work direction and maintains the authority to place staff on administrative leave pending the final disposition of an investigation, as well as to determine the extent of discipline that will be imposed.</p>
--	---

115.67	Agency protection against retaliation
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility reported on the PAQ that zero incidents of retaliation were reported, known, or suspected in the past twelve months.</p> <p>It is the facility's policy to protect all confined persons and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment from retaliation by other confined persons or staff.</p> <p>The Sheriff and Jail Administrator do not tolerate any form of harassment within the agency. They verified that any reports of retaliation would be taken seriously. Based on the circumstances and the individuals being monitored for retaliation, the Jail Administrator will monitor staff for retaliation, while the programmer will monitor confined persons for retaliation. Monitoring of staff members involves speaking with the staff member, observing their behavior, and noting how other staff members interact with them. Monitoring confined persons will involve weekly in-person meetings, reviewing disciplinary reports, addressing the source of the reports, and unnecessary lockdowns. To ensure the confined person's safety, changes to the housing unit or cell would be considered. If necessary, staff would be reassigned or placed on leave pending an investigation.</p> <p>The monitoring would continue for at least ninety days or as long as needed.</p> <p>The Sheriff and Jail Administrator confirmed that anyone cooperating with an investigation who fears retaliation will be protected from it.</p>

115.68	Post-allegation protective custody
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility reported on the PAQ that no confined persons were placed in involuntary</p>

	<p>segregated housing for one to twenty-four hours, and there were zero instances of such custody lasting over thirty days in the past twelve months. The Jail Administrator confirmed that there hasn't been any incident of segregated housing being used to separate a person who is at high risk of sexual victimization or has reported sexual abuse or harassment.</p> <p>The facility's PREA policy outlines the requirements of this standard. The facility's PREA policy states, "inmates placed in segregated housing for this purpose shall have access to programs, privileges, education, and work opportunities to the fullest extent possible." If restrictions are in place, the following will be documented.</p> <p>The opportunities that have been limited; The duration of the limitation. The reasons for such limitations.</p> <p>The Minnesota Department of Corrections (DOC) 2911 administrative rules governing jails (2911.2800) require a facility to have a written policy and procedure stating that whenever a confined person in administrative segregation is deprived of any usually authorized item or activity, a report of action is made and forwarded to the facility administrator or designee. The staff interviewed said that an incident report of the deprivation would be completed and sent to the Jail Administrator. The Jail Administrator would submit a special incident report to the Department of Corrections (DOC).</p> <p>The Jail Administrator confirmed a person would be placed in involuntary protective custody only until an alternative means of separation of likely abusers can be arranged. The Jail Administrator verified the facility had not put anyone in separate housing for risk of sexual victimization or alleged to have been sexually abused or harassed. If it did happen, the person would be moved as soon as possible.</p> <p>If an involuntary protective custody assignment is made because of a high risk of victimization, staff will complete an incident report documenting the reason for the concern for the person's safety and why no alternative means of separation can be arranged. The reports are sent to the Jail Administrator for review. The Minnesota Department of Corrections' (DOC) 2911 administrative rules governing jails (2911.2800) require that a confined person placed in involuntary segregated housing be reassessed every seven days. The Jail Administrator confirmed a review would be completed every seven days.</p>
--	---

115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility's PREA policy ensures that an administrative, criminal investigation, or

	<p>both is completed for all allegations of sexual abuse and sexual harassment. Reported allegations of sexual abuse and harassment are forwarded to the licensed investigators from Morrison County's Sheriff's Office or Little Falls Police Department (LFPD).</p> <p>As part of the criminal investigation, the Sheriff's Office or LFPD's licensed investigator would collect any DNA or physical evidence, conduct interviews, collect staff reports, audio and video recordings, and any other pertinent evidence. The Jail Administrator would be the point of contact and would follow the progress of the investigation to ensure smooth communications and coordination throughout the process.</p> <p>The licensed investigator assigned to the case would be responsible for consulting with the County Attorney's Office during the investigation. The completed investigation is submitted to the County's Attorney's Office for a determination of prosecution. The investigator would not ask a victim to submit to a polygraph test to proceed with an investigation—Minnesota State Statute 611.A. 26. S. 1 prohibits the use of polygraphs on victims of sexual abuse as part of a condition for proceeding with the investigation, charging, or prosecution of such offenses.</p> <p>The facility will conduct an incident review to determine if staff actions or failure to act contributed to the incident. Administrative investigations are thoroughly documented, encompassing all information gathered during the investigation, final determinations, and any relevant evidence collected.</p> <p>The Sheriff confirmed the investigation would continue after the departure of an alleged abuser from employment or control of the facility.</p> <p>The facility retains all written reports from criminal and administrative investigations for as long as the alleged abuser is held or employed by the agency, plus five years, as outlined in the facility's PREA policy.</p> <p>The facility did not have historical data to review.</p>
--	---

115.72	Evidentiary standard for administrative investigations
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility's PREA policy states, "Morrison County Jail shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated in administrative investigations.</p>

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility's PREA policy states, "Following an investigation into an inmate's allegation that they suffered sexual abuse, the confined person shall be informed whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded."</p> <p>Licensed investigators from the Sheriff's Office or Little Falls Police Department conduct criminal investigations. The Jail Administrator would be the contact for requesting any relevant information from the investigating agency to inform the confined person.</p> <p>The facility's PREA policy outlines the information that would be provided to the confined person on the status of the accused staff member (as detailed in this standard).</p> <p>The facility's PREA policy outlines the information that would be provided to the confined person on the status of the alleged abuser if another confined person is accused (as detailed in this standard).</p> <p>The facility provided a log of the date confined persons were notified of the final disposition of the allegation.</p>

115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The PAQ states that one staff member has been disciplined, terminated, or resigned before termination for violating the agency's sexual abuse and harassment policies. The facility's PREA policy outlines the disciplinary sanctions up to and including termination for violating sexual abuse and harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse.</p> <p>The facility's PREA policy outlines the progressive discipline of staff members for violations of policies related to sexual abuse or sexual harassment (other than engaging in sexual abuse).</p> <p>As outlined in the facility's PREA policy, staff terminations for violations of sexual abuse and sexual harassment policies or resignations by staff who would have been terminated if not for their resignation will be reported to the law enforcement agency responsible for the investigation and to any relevant licensing bodies.</p>

	The agency reported one violation of its PREA policy, resulting in termination.
--	---

115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports on the PAQ that zero contractors or volunteers were reported to law enforcement or relevant licensing bodies for engaging in sexual abuse. The facility also reports not having to enforce remedial measures and consider whether to prohibit further contact with confined persons in the case of any other violation of agency sexual abuse and harassment policies.</p> <p>The facility's PREA policy prohibits any contractor or volunteer who engages in sexual abuse within the facility from having contact with confined persons. The contractor or volunteer would be reported to the law enforcement agency responsible for the investigation and brought to the attention of any relevant licensing bodies.</p> <p>The Jail Administrator stated that, generally, the contractor or volunteer would be terminated regardless of the nature of the violation.</p>

115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reported on the PAQ that, during the past twelve months, no confined persons were disciplined for violating the agency's sexual abuse and harassment policies.</p> <p>The facility has a comprehensive and fair discipline plan for confined individuals, as outlined in the facility's PREA policy and the inmate handbook. The discipline plan ensures due process, with an option for the person to waive and accept the violation or request an impartial hearing process that conducts a fair hearing and an appeals process.</p> <p>Disciplinary decisions are based on the nature and circumstances of the rule violated, the confined person's disciplinary history, and the sanctions imposed on others for comparable offenses. The discipline plan lists violations and explains the sanctions that may be imposed. The Jail Administrator confirmed that a person's mental disability or illness and how it may have contributed to the behavior are considered</p>

	<p>when determining sanctions.</p> <p>The facility does not offer therapy, counseling, or other interventions to address and correct the underlying reasons for abuse.</p> <p>As outlined in the facility's PREA policy, confined persons are not disciplined for sexual contact with a staff member unless there is a finding that the staff member did not consent to such contact. The facility prohibits any sexual activity between confined persons, which is listed as a violation of the discipline plan. The facility would only consider the activity sexual abuse after determining that the activity was coerced. A confined person will only be disciplined for making a false report that was found to have been made in bad faith.</p> <p>The facility did not have any sexual abuse cases to review.</p>
--	--

115.81	Medical and mental health screenings; history of sexual abuse
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility reported on the PAQ that all the confined persons who disclosed prior sexual victimization during the risk screening are referred to medical or mental health. The three staff interviewed were not able to identify a specific, confined person who reported prior sexual abuse during the PREA intake screening. The staff said that confined persons who disclose prior sexual victimization are immediately referred to medical. Medical staff interviewed were not able to identify a specific, confined person who reported prior abuse during the risk screening or when completing the medical assessment form.</p> <p>Nursing staff are limited to disclosing information related to sexual abuse that occurred in an institutional setting to the Jail Administrator, PREA Coordinator, or Sergeant.</p> <p>The nursing staff discloses the limitations of confidentiality and their duty to report at the initiation of services. Informed consent is obtained before disclosing prior victimization that did not occur in an institutional setting. The facility does not currently hold juvenile offenders. If a vulnerable adult made a report, the information would be reported to the Jail Administrator, PREA Coordinator, or Sergeant.</p> <p>The facility's PREA policy outlines the requirements of this standard.</p>

115.82	Access to emergency medical and mental health services
	<p>Auditor Overall Determination: Meets Standard</p>

	<p>Auditor Discussion</p> <p>Victims of sexual abuse will be transported to St Gabriel's Hospital in Little Falls, MN, for timely, unimpeded access to emergency medical treatment, evidence collection, and crisis intervention services. The nature and scope of services provided will be determined by the professional judgment of the SANE nurse or qualified medical practitioner giving treatment in the emergency department.</p> <p>The facility's PREA policy outlines the duties of first responders. Staff interviewed would take preliminary steps to protect the victim and contact on-duty medical staff. First responders will render first aid if the medical staff is not on duty. The jail sergeant would notify the on-call medical provider.</p> <p>Victims will be offered comprehensive testing and treatment in the emergency department. The facility's medical staff will take responsibility for scheduling follow-ups and ongoing medical and mental health care.</p> <p>The facility's PREA policy states that treatment services will be provided to the victim at no financial cost, regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident.</p>
--	---

115.83	<p>Ongoing medical and mental health care for sexual abuse victims and abusers</p>
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>The agency contracts with Advanced Correctional Healthcare (ACH) to provide community-level medical and mental health services in the facility. The facility's medical provider determines the nature and scope of services.</p> <p>As confirmed by an interview with medical staff, the nursing staff will ensure that follow-up services, treatment plans, and referrals to specialty appointments are scheduled appropriately for the victim. They are also responsible for sending information for continued care after the confined person leaves the facility.</p> <p>An alleged victim of sexual abuse will receive forensic medical treatment in the emergency department at the local hospital. The nursing staff confirmed medical and mental health services would be available in the facility. Medical and mental health services are consistent with community-level services.</p> <p>Victims of sexual abuse would be offered comprehensive information about all lawful pregnancy-related medical services through the nursing staff. Upon request from the victim, a pregnancy test would be provided.</p>

	<p>The medical staff verified that the victim would receive testing, treatment, and information regarding transmitted infections as part of the forensic medical examination. The facility nursing staff would ensure the victim received all treatment recommendations from the SANE nurse.</p> <p>The facility's PREA policy states that treatment services will be provided to the victim at no financial cost, regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident.</p>
--	--

115.86	Sexual abuse incident reviews
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility reported on the PAQ that zero criminal investigations were conducted in the past ten months. The facility's PREA policy states, "A sexual abuse incident review shall be conducted at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated". The review shall ordinarily occur within 30 days of the conclusion of the investigation."</p> <p>The incident review team will include the Jail Administrator, PREA Coordinator, Programmer, and investigator, as well as input from staff who have additional information regarding the investigation.</p> <p>The Jail Administrator and PREA Coordinator confirmed that the review team would consider items (1-6) outlined in paragraph (d) of this standard and the facility's PREA policy.</p> <p>The Jail Administrator confirmed that any recommendations for improvement would be implemented or documented as reasons for not implementing them.</p> <p>The facility implemented the PREA standards in June 2024 and has not had any allegations of sexual abuse. There aren't any examples to review. The facility has an "Incident Review Form" that will be used to complete an incident review.</p>

115.87	Data collection
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>

	<p>Beginning in June 2024, the facility started collecting accurate, uniform data for every allegation of sexual abuse and harassment using a set of definitions. Sexual abuse data will be reviewed annually. The agency reviews all the information collected during the investigation, including incident reports, investigative reports, and other relevant documentation related to the allegation. The data collected and examined includes the data necessary to answer all the questions on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.</p> <p>The facility's PREA policy outlines the requirements of this standard.</p>
--	--

115.88	Data review for corrective action
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The PREA Coordinator maintains the aggregated data. The PREA Coordinator and Jail Administrator will look for any trends in allegations and adjust, for example, staffing patterns or update policies accordingly. The agency will be posting its statistical data on the agency's website.</p> <p>The Sheriff will review and approve reports that are posted on the agency's website.</p> <p>The agency will list the information that is redacted from the statistical report and compare the current year's data with that of all previous years.</p> <p>The facility's PREA policy outlines the requirements of this standard.</p>

115.89	Data storage, publication, and destruction
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The PREA Coordinator securely stores incident-based sexual abuse data electronically in a rights-based folder, and access is limited to the Jail Administrator, PREA Coordinator, and Programmer.</p> <p>As outlined in the facility's PREA policy, the facility will be publishing statistical data on sexual abuse on its website. Before releasing the data to the public, all personal identifying information is redacted.</p> <p>As outlined in the facility's PREA policy, all data collected from criminal and administrative investigations is maintained for at least ten years from the initial collection date unless Federal, State, or local laws require otherwise.</p> <p>The facility does not have any historical data to review.</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The agency operates one facility. This is Morrison County's first PREA audit after implementing its PREA program in June 2024. The PREA Coordinator has done an exceptional job with documentation, staff, contractor, and volunteer training, as well as inmate education. During the pre-audit process, several standards required correction. The PREA Coordinator made the corrections and submitted the updated information before the onsite audit. The PREA Coordinator is organized and has all the requested information available upon request.</p> <p>Although the facility was not PREA compliant, they reported being PREA aware. It was evident during the onsite audit that zero tolerance was not a new concept to the agency. Regardless of the allegation, the Sheriff ensures that an investigation is completed and, if warranted, will impose discipline up to and including termination. The Sheriff believes in continuous improvement and expects his employees to facilitate and embrace these improvements.</p> <p>I was granted full access to the facility during the onsite audit. I met privately with staff and confined persons without interference. I engaged in information conversations with the staff and confined persons. There were thirty-nine confined persons (36 males and three females) in custody on the first day of the onsite audit.</p> <p>The PREA audit notices and the auditor's contact information were prominently displayed in English and Spanish during the onsite audit. Six weeks before the audit, the PREA Coordinator confirmed via email that the PREA audit notices had been posted. Nine of the ten confined persons said they had seen the audit notices; one didn't notice the posters. No correspondence was received during the audit.</p> <p>The confined persons interviewed knew their rights under PREA, who and how to report any allegations to, the outside hotline number, and who to contact for emotional support services. PREA posters are displayed throughout the facility and electronically on the kiosks in the housing units.</p> <p>The nine staff interviewed reported feeling safe at work and expressed confidence that all allegations of sexual abuse and harassment would be investigated. The ten confined persons interviewed reported feeling safe in the facility. Nine of the ten confined persons felt the facility would investigate reported allegations. One person had reported an allegation, and it was investigated. One confined person didn't know if there would be an investigation.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard

	Auditor Discussion
	This is the facility's first PREA audit. The contract includes a clause requiring the final audit report to be posted within ninety days, and the email with the final audit report attached includes a reminder.

Appendix: Provision Findings**115.11 (a) Zero tolerance of sexual abuse and sexual harassment; PREA coordinator**

Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
--	-----

Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
---	-----

115.11 (b) Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

Has the agency employed or designated an agency-wide PREA Coordinator?	yes
--	-----

Is the PREA Coordinator position in the upper-level of the agency hierarchy?	no
--	----

Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
--	-----

115.11 (c) Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
---	----

Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
---	----

115.12 (a) Contracting with other entities for the confinement of inmates

If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
---	----

115.12 (b) Contracting with other entities for the confinement of inmates

Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	na
---	----

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	no
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	no
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	no
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	yes
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b) Hiring and promotion decisions		
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c) Hiring and promotion decisions		
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d) Hiring and promotion decisions		
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b) Policies to ensure referrals of allegations for investigations		
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c) Policies to ensure referrals of allegations for investigations		
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a) Employee training		
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b) Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c) Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	na
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.).	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	na

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of	yes

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	no
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	na
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	no
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)	
	<div data-bbox="320 185 1273 555"> <p>The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)</p> </div> <div data-bbox="1302 185 1353 219">yes</div>